

Equal Opportunities Monitoring Form

In order to monitor the effectiveness of our recruitment and casting with regard to providing equal opportunities, we would request that all applications provide the following information, which will be treated as confidential. This information is voluntary, and will not be used in any part of the recruitment process other than for statistical monitoring. It will be detached and stored separately from your application prior to shortlisting.

|  |
| --- |
| Job Applied For: |

|  |  |
| --- | --- |
| 1. Date of Birth |  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2. Gender |  Female |  |  Male |  | Other |  | Prefer not to say |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 3. Have you ever identified as transgender? | Yes |  |  No |  | Prefer not to say |  |
| For the purpose of this question, “transgender” is defined as an individual who lives, or wants to live, full time in the gender opposite to that they were assigned at birth. |

## *4.* Your sexual orientation

|  |  |  |  |
| --- | --- | --- | --- |
|  | Bisexual |  | Heterosexual  |
|  | Gay man |  | Prefer not to say |
|  | Gay woman / lesbian |  | Other (specify if you wish): |
|  |  |  |

### 5. Your race or ethnic origin

|  |  |
| --- | --- |
| **Asian or Asian British** | **Mixed** |
|  | Bangladeshi |  | *White and Asian* |
|  | Indian |  | *White and Black African* |
|  | Pakistani |  | *White and Black Caribbean* |
|  | Any other Asian background |  | *Any other Mixed background* |
| **Black or Black British** | **White** |
|  | African |  | *British* |
|  | Caribbean |  | *Irish* |
|  | Any other Black background |  | *Any other White background* |
| **Chinese or other ethnic group** |  |
|  | Chinese |  | *Other (specify if you wish):* |
|  | Prefer not to say |  |

6. Your religion or belief

Which group below do you most identify with?

|  |  |  |  |
| --- | --- | --- | --- |
|  | No religion |  | *Jewish* |
|  | Baha’i |  | *Muslim* |
|  | Buddhist |  | *Sikh* |
|  | Christian |  | *Prefer not to say* |
|  | Hindu |  | *Other (specify if you wish):* |
|  | Jain |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 7. Do you consider yourself to have a disability according to the terms given in the DDA? | Yes |  |  No |  | Prefer not to say |  |
|  |  |  |
| The Disability Discrimination Act 1995 (DDA) protects disabled people. The DDA defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) and has an adverse effect on the person’s ability to carry out normal day-to-day activities.  |

8. If you have answered yes, please indicate the type of impairment which applies to you:

People may experience more than one type of impairment, in which case tick all the types that apply. If your disability does not fit any of these types, please mark other.

|  |  |
| --- | --- |
|  | Physical impairment, such as difficulty using your arms or mobility issues which means using a wheelchair or crutches. |
|  | Sensory impairment, such as being blind / having a serious visual impairment or being deaf / having a serious hearing impairment. |
|  | Mental health condition, such as depression or schizophrenia. |
|  | Learning disability, (such as Down’s syndrome or dyslexia) or cognitive impairment (such as autism or head-injury). |
|  | Long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy. |
|  | Other, such as disfigurement (specify below if you wish). |